

Members are requested to NOTE:

- The update from the Personnel Committee
- The message from The Society of Local Council Clerks (SLCC)

The Personnel Sub Committee has met and have authorised an increase in the hourly rate for employees as per the notification received from the SLCC

We have now received advice that the pay increase for this year has been agreed.

The pay offer was for a flat rate payment of £1,925 on each scale point with effect from 1 April 2022.

In addition, the National Joint Council (NJC) has agreed that **from 1 April 2023**, all employees covered by this National Agreement, regardless of their current leave entitlement or length of service, will receive a permanent increase of one day (pro rata for part-timers) to their annual leave entitlement. This may require, in some organisations, that a local agreement has to be reached in order for the extra day to be applied. The NJC's full expectation is that the additional day's leave will be applied for all NJC staff, regardless of existing local arrangements.

The National Agreement Green book will, with effect from 1 April 2023, be amended to read as follows:

7.2 Annual Leave

With effect from 1 April 2023, the minimum paid annual leave entitlement is twenty-three days with a further three days after five years of service.

The new pay rates are attached. This includes the hourly rate, as per the agreement with NALC, for the annual salary divided by 52 divided by 37.

Backpay for employees who have left employment since 1 April 2022:

If requested by an ex-employee to do so, the NJC recommend that employers should pay any monies due to that employee from 1 April 2022 to the employee's last day of employment.